City of Arvada
City Council Agenda
OCTOBER 14, 2025

Councilmembers:
Lauren Simpson, Mayor
Randy Moorman, Mayor Pro-Tem
Shawna Ambrose, District 2
Sharon Davis, At large
Bob Fifer, District 4
John Marriott, District 3
Brad Rupert, At large

Staff Members Usually Present:
Don Wick, City Manager
Linda Haley, Deputy City Manager
Allison Scheck, Deputy City Manager
Rachel Morris, City Attorney
Jacqueline Rhoades, Director of Infrastructure
Jessica Garner, Director of Community & Econ. Dev.
Bryan Archer, Chief Financial Officer
Gabriella Bommer, Director of Human Resources
Ryan Stevenson, Director of Vibrant Community & Neighborhoods
Rachael Kuroiwa, Director of Communications & Engagement
Ed Brady, Chief of Police
Kristen Rush, City Clerk

Info: 720-898-7550

THIRD FLOOR CONFERENCE ROOM
EXECUTIVE SESSION (If Needed)
5:00 P.M.

WORKSHOPS
CITY COUNCIL CHAMBERS
6:00 P.M.

1. Call to Order/Roll Call of Councilmembers
2. Workshops
   A. 2025-2026 Proposed Revised City Manager's Budget Presentation
   B. Staff Updates
3. Adjournment

CITY OF ARVADA

REPORT TO CITY COUNCIL WORKSHOP	AGENDA ITEM 2.A.

TO: THE HONORABLE CITY COUNCIL DATE: October 14, 2025

SUBJECT: 2025-2026 Proposed Revised City Manager's Budget Presentation

Report in Brief

The City adopts a two-year budget with historically small revisions in the second year. This will be the presentation on the proposed revised 2025-2026 Operating and Capital Budget. The City team will present an overview of the City Manager's recommended budget by Work System and Department.

Background

This workshop will present the 2025-2026 proposed revised budget. On June 10, 2025, the Finance and CMO teams presented the revised 10-year models along with a detailed review of current and previous revenue and expenditure estimates. An update to the 10-year CIP model was also presented.

On August 12, 2025, members from the Infrastructure worksystem along with the Finance and CMO teams presented final recommendations for funding the City's water, wastewater and stormwater infrastructure. This was the last presentation in the series of presentations that have gone back over the past year.

In mid-September 2025, the budget document was provided to the Council and posted to the City's website. The budget document includes the City Manager's transmittal letter. The transmittal letter provides an overview of the budget as well as the major changes and issues associated with the proposed expenditure of over $382 million of public funds.

The October 14 presentation will focus on what is being proposed for funding, what was not funded and what areas need to be addressed in the upcoming years. The City Manager's Office and Finance teams will facilitate the presentation in collaboration with Work System Leaders. The presentation will focus on the Council's priority areas along with the three strategic goals that will be worked on for 2026.

Strategic Alignment

The workshop supports the Organizational and Service Effectiveness Priority Area within the City Council Strategic Plan. Specifically, consideration of the 2025-2026 proposed revised Operating and Capital Budget aligns with the following Priority Area Principle:

Provides a well-managed, fiscally responsible government that operates effectively and efficiently while identifying revenue requirements to sustain current service levels and achieve future requested levels of service.

Next Steps

The second reading of the 2025-2026 Proposed Revised Budget will occur on October 21, 2025.

Prepared by:
Debra Nielson, Deputy Director of Finance

Reviewed by:

Approved by:

Jenna Belec, Executive Assistant	09/19/2025
Bryan Archer, Chief Financial Officer	09/24/2025
Gail Walker, Legal Specialist-Contracts	09/25/2025
Laura Hemler, Assistant City Attorney	09/25/2025
Rachel Morris, City Attorney	09/25/2025
Alli Scheck, Deputy City Manager	09/29/2025
Linda Haley, Deputy City Manager	09/29/2025
Don Wick, City Manager	09/29/2025

Enclosure, exhibits & attachments required to support the report

2025-2026 City Manager's Proposed Revised Budget

October 14, 2025

CITY OF ARVADA

2025-2026 Budget Process

2026 BUDGET PROCESS CALENDAR

JANUARY
Budget Team prepares carryover from 2024.

FEBRUARY
Carryover request due from team. Review Capital projects for capitalization.

MARCH
Budget website for 2026 goes live. First reading for carryover. CIP instructions emailed

APRIL
Finance team update 10-year model. Position sheets sent to departments and due back.

MAY
Operational Budget instructions emailed. CIP request due.

JUNE
Departments present capital request with associated operating costs.

JULY
Departments present Operating budget request.

AUGUST
City Manager and Budget Team prepare recommended 2026 Operating/Capital Budget with 10-year revenue and expenditures

SEPTEMBER
Council reviews recommended 2026 Operating/Capital budget with 10-year revenue and expenditure plans.

OCTOBER
Adoption of Revised 2025-2026 Operating Budget and CIP with 10-year considerations

NOVEMBER
Budget Team reviews and finalizes Budget Book

DECEMBER
Publication of final Operational and CIP Budget

2025-2026 Budget Process

Themes

- 2nd year of a 2-year budget
- Aligning the budget to three key City Council Strategic Results
- Inflation is impacting revenues and the cost of projects and materials
- Revenues remain flat while we plan for an expected decline
- Operating expenditures remain in-line with budgets, but costs are increasing
- The Capital Improvement Program (CIP) continues to see increasing costs
- Mandatory needs to address new laws/regulations and mandates
- Maintenance of a competitive total compensation package for employees

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Budget Information

Website - https://www.arvadaco.gov/235/Budget

Total 2026 Budget Appropriation - $382,736,177

Budget Highlights

Funded requests -$15,150,363 ($12,000,00 strategic re-investments)

6 new positions proposed

All 10-year models balance (except General Fund 2032-2034, Parks Fund 2032-2034, Buildings Fund 2031-2034)

Proposed Pay Plan

All Positions ~ 4.94%

Steps - all eligible (1.81%)

MRA - all employees (3.13%)

Sworn Positions

MRA - all sworn (4%)

Health Care ~ 20.2%

5% increase passed onto employees, Medical Trust reserve covering rest

Deeper dive on October 28th

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We Dream Big and Deliver


The Whirlwind
80%
20%
Wildly Important Goals (WIGs)


20%
Wildly Important Goals (WIGs)

3 City Council Strategic Results

Priority 1 – CCSR Physical and Technology Systems: Improve City and community connectivity by providing reliable and accessible physical and technology systems.

• Emphasis on Strategic Goal 5: Ensure the security of the physical and technology systems while also investigating and holding accountable those who put our systems at risk

$650,000 technology security upgrades

$30,000 clubhouse security updates

3 City Council Strategic Results

Priority 2 – CCSR Homelessness: Collaborate and coordinate with nonprofits, local organizations, and regional governments to advance services to individuals experiencing homelessness or at risk of experiencing homelessness.

• Emphasis on Strategic Goal 4: Work with community partners to find a suitable location for the provision of homeless services outside of Olde Town.

$1M to homelessness program support (street outreach, supplemental Olde Town services such as ambassadors and security, operational funds)

$70,000 unhoused camp cleanup

$250,000 transitional housing support

$435,000 severe weather sheltering

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3 City Council Strategic Results

Priority 3 - Local Economy: Bolster a vibrant local economy by delivering efficient and cost-effective services and support for business in Arvada.

• Emphasis on Strategic Goal 3: Maintain and enhance public assets to attract residents, businesses, workers, and visitors.

$10M dollar strategic re-investment in right of way infrastructure (streets, curb and gutter, sidewalks, etc.)

$1M to Olde Town reinvestment (advance Reinvestment Plan priority projects and other security, aesthetic and maintenance items)

$113,280 Economic Development Position


The
Whirlwind
80%

Funded requests - Positions

General Fund

CED Deputy Director (permanent, Systems Admin Manager offset)

Economic Development Specialist (permanent)

Compensation & Benefits Specialist (permanent, offset by temp wages, department cuts)

Deputy Court Administrator (3 years, implement new court software)

Insurance Fund

Risk & Claims Analyst (3 years, offset by subrogation)

Parks Fund

Special Events Coordinator (3 years, offset by temp wages, transfer from Golf Fund)

Funded Requests - Worksystem

CED - $46,000

INFRASTRUCTURE -$636,708

OSE - $522,865

SAFE COMMUNITY - $726,872

VCN - $510,200

TOTAL - $2,442,645

Funded requests - CED

CED - $46,000 (dues, licenses)

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Funded requests - INFRASTRUCTURE

PARKING - $226,708 (in-house parking program)

FACILITIES - $110,000 (Maintenance & security)

BUILDINGS - $300,000 (progress towards building maintenance plan)

Funded requests - OSE

FINANCE - $30,000 (external financial audit)

HR - $134,745 (new position)

IT/TECHNOLOGY FUND - $11,680 (licenses, maintenance)

CMO - $185,000 (subscriptions, elections)

LEGAL/RISK - $161,440 (new position, training, subscriptions)

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Funded requests - SAFE COMMUNITY

COURTS - $150,994 (new position, subscriptions)

POLICE - $575,878 (VOI, Jeffco Crime Lab, Jeffco Juvenile Assessment Center, position extension,equipment)

Funded requests - VCN

PARKS - $421,200 (supplies, temp wages, training, state mandate electrical equipment)

GOLF - $89,000 (lease, driving range, greens roller)

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Funded requests - One-time

General Fund

AEDA Office expansion - $50,000

Performance Management/Pay Plan update - $360,000

THE Committee - $50,000

Parking Program - $320,000

Full Court Software upgrade - $150,000

Parks

Loader - $200,000

Unfunded requests (2nd year)

CED - $195,000

INFRASTRUCTURE -$617,745

OSE - $737,917

SAFE COMMUNITY - $2,673,573

VCN - $418,595

TOTAL - $4,642,830

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10-year models

Ten-Year Financial Models
General Fund - Table 1

PREVIOUS

	2024 Actual	2025 Revised	2026 Budget	2028 Forecast	2030 Forecast	2032 Forecast	2034 Forecast
REVENUES							
Taxes	$ 100,812,607	$ 105,796,140	$ 108,197,239	$ 112,941,859	$ 118,469,687	$ 124,519,025	$ 131,687,830
Licenses, Permits and Fees	9,249,701	3,940,131	3,939,293	3,999,120	4,061,038	4,125,158	4,202,483
Intergovernmental	6,180,590	5,526,695	5,581,562	5,692,945	5,806,573	5,922,480	6,040,718
Charges for Services	1,379,419	4,795,937	4,722,715	4,987,795	5,269,019	5,567,369	5,883,889
Fines & Forfeits	1,100,743	906,460	924,865	962,231	1,001,105	1,041,551	1,083,630
Miscellaneous	9,253,289	8,557,561	7,476,687	4,620,573	4,436,606	4,460,748	4,658,904
Other Financing Sources	11	-	-	-	-	-	-
Revenue Transfer	6,385,665	2,663,736	2,769,340	2,961,545	3,138,456	3,300,244	3,028,571
Total General Fund Revenue	$ 134,362,025	$ 132,186,660	$ 133,611,701	$ 136,166,068	$ 142,182,485	$ 148,936,575	$ 156,586,025
EXPENDITURES							
Personnel	$ 59,503,967	$ 59,812,119	$ 62,916,039	$ 67,963,546	$ 72,236,613	$ 76,184,761	$ 79,931,180
Services & Charges	26,660,964	24,898,408	16,564,184	17,631,739	18,549,880	19,565,057	20,725,313
Supplies & Expenses	10,915,945	10,818,757	11,063,609	11,612,051	12,283,340	12,994,598	13,761,973
Contract & Leases	7,173,396	5,621,540	5,794,368	6,016,926	6,323,576	6,683,568	7,019,206
Debt Service	-	-	-	-	-	-	-
Inventory	(151,616)	21,854	22,510	23,881	25,335	26,878	28,515
Capital Maintenance	541,888	549,474	565,689	599,578	635,509	673,604	713,995
Capital Outlay	9,488,550	2,737	2,819	2,991	3,173	3,366	3,571
Transfers	32,210,500	34,068,728	33,114,101	35,411,655	37,526,381	39,855,596	42,544,705
Other	35,854	4,289	4,417	4,686	4,972	5,274	5,596
Total General Fund Expenditures	$ 146,379,448	$ 135,797,906	$ 130,047,735	$ 139,267,054	$ 147,588,779	$ 155,992,703	$ 164,734,054
Fund Balance, Beginning	$ 84,604,191	$ 72,586,768	$ 68,975,522	$ 72,129,677	$ 65,552,894	$ 53,624,229	$ 38,850,136
Fund Balance, Ending	$ 72,586,768	$ 68,975,522	$ 72,539,488	$ 69,028,692	$ 60,146,601	$ 46,568,100	$ 30,702,107
Fund Balance Goal (17% of Expenditures)	$ 24,884,506	$ 23,085,644	$ 22,108,115	$ 23,675,399	$ 25,090,092	$ 26,518,760	$ 28,004,789
Excess/(Deficiency)	$ 47,702,262	$ 45,889,878	$ 50,431,373	$ 45,353,292	$ 35,056,508	$ 20,049,341	$ 2,697,318

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Ten-Year Financial Models
General Fund - Table 1

CURRENT

	2024 Actual	2025 Revised	2026 Budget	2028 Forecast	2030 Forecast	2032 Forecast	2034 Forecast
EXPENDITURES							
Personnel	$ 59,503,967	$ 60,286,297	$ 65,002,766	$ 70,378,610	$ 74,669,208	$ 78,777,005	$ 82,676,793
Services & Charges	26,660,964	26,021,308	15,999,524	16,931,852	17,817,850	18,805,303	19,942,276
Supplies & Expenses	10,915,945	10,937,127	11,543,851	12,009,310	12,687,748	13,423,638	14,217,136
Contract & Leases	7,173,396	5,701,540	7,929,137	7,109,609	6,821,000	7,208,668	7,573,668
Debt Service	-	-	-	-	-	-	-
Inventory	(151,616)	21,854	22,510	23,881	25,335	26,878	28,515
Capital Maintenance	541,888	549,474	675,689	716,277	759,315	804,951	853,342
Capital Outlay	9,488,550	2,737	72,819	2,991	3,173	3,366	3,571
Transfers	32,210,500	34,093,956	42,865,314	35,014,045	36,957,629	39,293,788	40,967,030
Other	35,854	4,289	4,417	4,686	4,972	5,274	5,596
Total General Fund Expenditures	$ 146,379,448	$ 137,618,582	$ 144,116,026	$ 142,191,262	$ 149,746,229	$ 158,348,872	$ 166,267,927
Fund Balance, Beginning	$ 84,604,191	$ 72,586,768	$ 65,919,653	$ 53,066,325	$ 44,364,530	$ 31,912,755	$ 15,890,534
Fund Balance, Ending	$ 72,586,768	$ 65,919,653	$ 58,946,864	$ 48,574,273	$ 38,841,487	$ 24,488,152	$ 6,912,967
Fund Balance Goal (17% of Expenditures)	$ 24,884,506	$ 23,395,159	$ 24,499,724	$ 24,172,515	$ 25,456,859	$ 26,919,308	$ 28,265,548
Excess/(Deficiency)	$ 47,702,262	$ 42,524,494	$ 34,447,139	$ 24,401,758	$ 13,384,628	$ (2,431,156)	$ (21,352,580)

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Ten-Year Financial Models
Parks - Table 2

	2024 Actual	2025 Revised	2026 Budget	2028 Forecast	2030 Forecast	2032 Forecast	2034 Forecast
REVENUES							
Licenses, Permits and Fees	$ 38,684	$ 70,894	$ 73,020	$ 77,467	$ 82,185	$ 87,190	$ 92,500
Intergovernmental	7,117,033	7,451,183	7,674,719	8,142,110	8,637,965	9,164,018	9,671,852
Charges for Services	1,294,357	1,336,323	1,338,639	1,377,206	1,382,344	1,422,531	1,428,314
Miscellaneous	565,007	199,240	231,186	243,969	212,509	219,165	226,226
Revenue Transfer	5,427,914	5,747,263	6,281,289	6,623,499	6,913,763	7,220,656	7,639,955
Total Revenues	$ 14,442,995	$ 14,804,903	$ 15,598,853	$ 16,464,252	$ 17,228,766	$ 18,113,560	$ 19,058,848
EXPENDITURES							
Personnel	$ 7,612,617	$ 7,635,773	$ 8,168,127	$ 8,813,644	$ 9,317,481	$ 9,836,380	$ 10,316,107
Services & Charges	2,697,168	3,500,186	3,491,048	3,717,976	3,949,947	4,196,455	4,458,544
Supplies & Expenses	3,506,899	3,218,046	3,517,159	3,721,999	3,934,300	4,163,643	4,406,422
Contract & Leases	641,942	780,308	798,767	837,362	878,308	921,747	967,832
Inventory	4,666	2,768	2,852	3,025	3,209	3,405	3,612
Capital Maintenance	125,604	218,278	225,576	240,836	257,026	274,201	292,422
Capital Outlay	8,553	-	26,000	-	-	-	-
Transfers	68,075	-	-	-	-	-	-
Other		100	100	100	100	100	100
Total Expenditures	$ 14,665,523	$ 15,355,460	$ 16,229,628	$ 17,334,943	$ 18,340,371	$ 19,395,931	$ 20,445,040
Fund Balance, Beginning	$ 7,891,733	$ 7,669,205	$ 7,118,648	$ 5,712,930	$ 3,896,302	$ 1,570,292	$ (1,128,708)
Fund Balance, Ending	$ 7,669,205	$ 7,118,648	$ 6,487,873	$ 4,842,239	$ 2,784,698	$ 287,921	$ (2,514,900)
Fund Balance Goal (11% of Expenditures)	$ 1,613,207	$ 1,689,101	$ 1,785,259	$ 1,906,844	$ 2,017,441	$ 2,133,552	$ 2,248,954
Excess/(Deficiency)	$ 6,055,998	$ 5,429,548	$ 4,702,614	$ 2,935,395	$ 767,257	$ (1,845,632)	$ (4,763,855)

Ten-Year Financial Models

Buildings - Table 13

	2024 Actual	2025 Revised	2026 Budget	2028 Forecast	2030 Forecast	2032 Forecast	2034 Forecast
REVENUES							
Intergovernmental	$ -	$ 1,339,586	$ 1,379,880	$ 1,464,128	$ 1,553,507	$ 1,648,347	$ 1,748,974
Charges for Services	719,641						
Miscellaneous	557,720	257,180	262,180	262,180	40,000	40,000	40,000
Revenue Transfer	1,545,823	177,341	500,000	518,270	537,654	558,218	580,034
Total Revenue	$ 2,823,185	$ 1,774,108	$ 2,142,060	$ 2,244,578	$ 2,131,161	$ 2,246,565	$ 2,369,008
EXPENDITURES							
Personnel	$ 79,188	$ 225,680	$ 235,972	$ 250,794	$ 263,215	$ 276,352	$ 290,302
Services and Charges	-	27,588	28,467	30,262	32,117	34,086	36,176
Supplies and Expenses	11,370	11,366	11,707	12,420	13,176	13,979	14,830
Contracts and Leases	68,120						
Capital Maintenance	548,553	1,911,964	2,343,504	2,448,820	2,338,267	2,456,382	2,581,078
Transfers	-	-	-	-	-	-	-
Capital Outlay	20,775	-	41,850	-	-	-	-
Total Expenditures	$ 728,007	$ 2,176,598	$ 2,661,501	$ 2,742,297	$ 2,646,775	$ 2,780,799	$ 2,922,386
Fund Balance, Beginning	$ 1,108,119	$ 3,203,296	$ 2,800,806	$ 1,792,325	$ 787,207	$ (253,237)	$ (1,328,907)
Fund Balance, Ending	$ 3,203,296	$ 2,800,806	$ 2,281,365	$ 1,294,606	$ 271,593	$ (787,471)	$ (1,882,285)

Questions

CITY OF ARVADA

2024-2030 CCSP

1. Identifying and utilizing new sources of revenue and funding to continue delivering efficient and cost-effective services that promote economic growth.

2. Closing the infrastructure deficit and addressing funding gaps to ensure the sustainability of our community.

3. Expanding our efforts to coordinate services and support to those experiencing homelessness, while seeking long-term solutions to this critical issue

CITY OF ARVADA

REPORT TO CITY COUNCIL	AGENDA ITEM 2.B.

TO: THE HONORABLE CITY COUNCIL DATE: October 14, 2025

SUBJECT: Staff Updates

Report in Brief

The purpose of this workshop is for staff to provide City Council with brief updates on projects and issues that do not require a full workshop.

Prepared by:
Chris Koch, CCO Admin

Reviewed by:

Approved by:

Enclosure, exhibits & attachments required to support the report